YEAR IN REVIEW 2010
A LETTER FROM OUR CEO

At Citrix, we help people work better. That’s what we do. But, it’s not why we do it. We do it because as work gets better, life gets better.

As people’s work life improves, their personal life improves, and as their personal life improves, their community improves. And this simple but powerful connection continues to ripple outward and strengthens society on a global basis.

The tie between work and well-being has always been at the core of our company. That’s why it’s also at the core of corporate citizenship at Citrix.

Not everyone has the same access to satisfying, stable work. For families in need, obstacles like child care, housing, transportation, health care, and earning a living wage can be overwhelming.

When I think about the Citrix culture of innovation and service, I’m excited about the difference we can make to families in need around the world. Because as work gets better, life gets better—for these families, our communities, and for all of us.

Mark Templeton
President and Chief Executive Officer

OUR CORPORATE CITIZENSHIP STRATEGY

Align with our company purpose and business

OUR CORPORATE CITIZENSHIP FOCUS

Strengthen the tie between work and well being

WHAT WE DO

Help families in need achieve better work and better life

HOW WE DO IT

Partner with our local communities around the world
ONE COMPANY, ONE GOAL
Each year, Citrix employees in our offices around the world, deliver a powerful day of service through volunteer organizations that help people “Work Better and Live Better”.

EMPLOYEE VOLUNTEERS 2,170
HOURS OF SERVICE 17,000+
GLOBAL OFFICES PARTICIPATED 28

110
NON-PROFIT AND NON-GOVERNMENTAL ORGANIZATIONS SERVED
12
COUNTRIES
4
CONTINENTS
At Citrix, our company culture values independent thinking and initiative. We empower our employees to develop solutions that deliver a better customer experience—making work easier and life better. And that same culture of initiative and independent thinking is reflected in our corporate citizenship programs.

**Simply Serve**

Every Citrix employee has **16 hours** of paid time available to **volunteer** in their local community.

**Simply Give**

Close to $2 million was donated in the form of grants, employee contributions, employee time, and product to non-profit and non-governmental organizations around the world.

**Green Teams**

Employee-led global green teams help employees become **socially aware** of our carbon footprint and are **actively engaged** in supporting environmentally friendly initiatives while incorporating them into the **day-to-day** business practices of the company.

Green Team Advocates are made up of a cross-section of employee volunteers who identify, support and champion environmentally friendly programs that can be implemented throughout Citrix.
ABOUT CITRIX

Citrix Systems, Inc. (NASDAQ:CTXS) is a leading provider of virtual computing solutions that help companies deliver IT as an on-demand service. Founded in 1989, Citrix combines virtualization, networking, and cloud computing technologies into a full portfolio of products that enable virtual workstyles for users and virtual datacenters for IT. More than 230,000 organizations worldwide rely on Citrix to help them build simpler and more cost-effective IT environments. Citrix partners with over 10,000 companies in more than 100 countries. Annual revenue in 2010 was $1.87 billion.