

Citrix Systems, Inc. Political Contributions Policy

This policy addresses political contributions and expenditures by Citrix Systems, Inc. (together with its affiliated entities, "Citrix" or the "Company") as well as contributions made to trade associations and [501\(c\)\(4\) organizations](#) that may be used for political activity.

1. Any political spending shall reflect the Company's interests and not those of its individual officers, directors, and agents.
2. The Company does not make any contributions to an individual politician, candidate or holder of a governmental office or political party. The Company does not sponsor a voluntary political action committee or a separate segregated fund. Any contribution is subject to prior approval from the Chief Compliance Officer or the Nominating and Corporate Governance Committee of the Board of Directors, depending on the monetary threshold.
3. The Company restricts the use of dues, corporate contributions and other payments made to trade associations and other tax-exempt organizations to non-election related purposes.
4. The Company will not pressure or coerce employees to make personal political expenditures.
5. The Company does not reimburse employees, either directly or through compensation, for personal political contributions or expenses.
6. The Company does not permit the use of corporate resources for personal political activities.
7. The Nominating and Corporate Governance Committee of the Board of Directors shall receive regular reports, establish and supervise policies and procedures, and assess the risks and impacts related to the Company's political spending. It shall consider the broader societal and economic harm and risks posed by the Company's political spending.
8. The Company's Chief Compliance Officer shall have responsibility for ensuring adherence to this policy. Any deviation from this policy will require prior written approval from the Company's Chief Legal Officer.