

## Citrix India Health Statements

If you are a Citrix India employee or contractor who does not meet any of the following criteria, please continue to work from home. By making the powerful choice to act in the best interest of the broader community, you are helping to minimize potential impact to your colleagues. Please err on the side of caution as a demonstration of our Citrix values of respect and unity.

Please review and confirm the following statements as per Government of Karnataka (Self-Declaration Form under Annexure 4 - Circular No. HFW 141 ACS 2020) and Citrix Health Statements requirements:

1. I do not have a temperature that exceeds 99.50 F/37.5 C, which I have validated today by taking my own temperature prior to entry to office
2. I have not been diagnosed or otherwise have been in close contact with someone diagnosed with COVID-19 within the last 14 days (close contact is defined by the CDC as being within 6 feet / 2 meters for a prolonged period of time)
3. I have not experienced any COVID-19 symptoms, cold or flu-like symptoms in the last 14 days—this includes fever, cough, sore throat, nasal congestion, respiratory illness, difficulty breathing, or loss of taste or smell—or have been in close contact with someone with such symptoms
4. I have not travelled outside of my home country, state, city, or region within the last 14 days (unless such travel was by private vehicle to an area where the public health conditions have been deemed equal to or better than those in my home location)
5. I am not residing/coming from containment zone
6. I have downloaded the Arogya Setu App and the Apthamitra App
7. I am below 65 years old

In case you develop symptoms such as fever and cough, call 104 Arogya Sahayavani, Apthamitra helpline number 14410 or inform district surveillance officer.

For downloading mobile apps related to COVID-19, please visit the link <https://covid19.karnataka.gov.in/new-page/Mobile%20Applications/en>

We also strongly encourage anyone who is at a higher risk, or has a family member living with them who is at higher risk, for becoming seriously ill from COVID-19 to continue to work from home. Citrix will provide reasonable accommodation to qualified individuals who are unable to return to the office due to medical issues. Please email [AskHR@citrix.com](mailto:AskHR@citrix.com) if you have any questions or concerns about your personal situation. You can find more information on these higher risk factors as defined by the CDC on their website: [Link to CDC's Group-at-Higher-Risk information page](#).

Similarly, if you are a higher risk individual visiting a Citrix office and are not an employee or contractor, we strongly recommend that you consider alternate options, such as virtual meetings or postponing your visit to a later date.

Please note that by completing this certification, and coming in to the office you are agreeing that you will adhere to [Citrix Pandemic Health and Safety Policy](#) concerning screening, masks, social distancing, hygiene, work area cleanliness and similar items.

Information collected relating to COVID-19 will be handled consistently with our privacy notices. For more information on how we collect, use and share personal information, please see [Citrix Internal Privacy Policy](#) (Citrix personnel) and [Citrix Privacy Policy](#) (visitors).

If you have any questions or concerns about these guidelines, please email [AskHR@citrix.com](mailto:AskHR@citrix.com).

We appreciate your cooperation as we work to continue to protect you and our Citrix community.

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