

COVID-19 Statements For Entering Into Citrix Offices (Countries mandating vaccination as condition to return to office)

Effective 1 October 2021

This version is for the countries on [the List of Countries mandating vaccination as condition to return to office](#)

Dear Citrite / partner / customer / visitor,

The safety of our offices is a top priority.

As the COVID-19 (coronavirus) pandemic continues to evolve globally, we are closely monitoring the situation and will periodically update our guidance based on current recommendations from the U.S. Centers for Disease Control and Prevention (CDC) and the World Health Organization (WHO).

To help prevent the spread of COVID-19 and protect everyone onsite, prior to entering a Citrix facility, **you must certify and agree to the following COVID-19 Statements on the same day you intend to visit the office:**

1. I have not been diagnosed with COVID-19 or experienced any COVID-19 symptoms or cold or flu-like symptoms in the last 14 days (this includes fever, cough, sore throat, nasal congestion, respiratory illness, difficulty breathing, or loss of taste or smell).
2. **I am considered fully vaccinated** (defined as 14 days after receiving the last required dose of the vaccine);

OR

(for employees only) I have received an approved accommodation from the Human Resources Department and certify that I am in compliance with the terms of the accommodation;

OR

(for visitors) I have tested negative for COVID-19 within 48 hours prior to entering into a Citrix facility.

3. To the extent of the law in my state / country has quarantine or testing requirements for travel or contact with COVID-19 patients, I am in compliance with such requirements.

If you are a Citrix employee or contractor who does not agree to any of the above statements, please continue to work from home. By making the powerful choice to act in the best interest of

the broader community, you are helping to minimize potential impact to your colleagues. Please err on the side of caution as a demonstration of our Citrix Values of Respect and Unity.

We also strongly encourage anyone who is at high risk, or has a family member living with them who is at high risk of becoming seriously ill from COVID-19 to continue to work from home. Citrix will provide a reasonable accommodation based on a medical need or an employee's sincerely held religious belief as long as the accommodation does not cause an undue burden on the Company's business or operations. Please email AskHR@citrix.com if you have any questions or concerns about your personal situation. You can find more information on the CDC's website: [Here](#).

Similarly, if you are a higher risk individual visiting a Citrix facility and are not an employee or contractor, we strongly recommend that you consider alternate options, such as virtual meetings or postponing your visit to a later date.

Please note that by completing this certification and entering in a Citrix facility, you are agreeing that you will adhere to [Citrix Pandemic Health and Safety Policy](#) concerning screening, masks, social distancing, hygiene, work area cleanliness and similar directives.

Information collected relating to COVID-19 will be handled and protected consistently with our privacy notices (the [Citrix Internal Privacy Policy](#) for Citrix personnel and the [Citrix Privacy Policy](#) for visitors).

If you have any questions or concerns about these guidelines, please email AskHR@citrix.com.

We appreciate your cooperation as we work to continue to protect you and our Citrix community.