



Environmental & Climate Policy

October 28, 2020

Citrix creates solutions that allow employees to get work done from anywhere on any device—while simultaneously reducing home and office energy consumption. To that end, we have developed a set of commitments that will continue to guide our work while contributing to our company's environmental objectives. These policies are designed to be flexible enough to evolve, just as the environment around us changes.

Citrix is committed to the following:

- Operate our business in a manner that reduces our environmental impact, minimizes greenhouse gas emissions and preserves natural resources.
- Maintain an internal environmental management system and sustainability program that solidifies our operational rigor surrounding sustainability in risks, opportunities, processes, governance, communications and outcomes.
- Develop products, solutions and services that enhance the environmental and sustainability initiatives of our customers.
- Manage the lifecycle of our products, solutions and services in an environmentally responsible manner.
- Continually improve tracking of sustainability metrics throughout our operations, using our environmental management system, and, at least annually, review the impact of our business on the environment, set goals to reduce these impacts and measure our progress.
- Report the results of our sustainability program to employees, executive management team, our Board of Directors and other stakeholders at least once a year, through our Sustainability Report or other disclosure.
- Maintain compliance with applicable climate change and environmental laws, regulations and other obligations.
- Monitor and assess climate change and environmental risks and opportunities arising from climate change and environmental laws, regulations and obligations.
- Ensure accurate climate risk assessments and reporting transparency through a combination of self- and third-party audits and certifications. [Please see our CDP disclosure for risk assessment and mitigation and climate scenarios.]
- Design our offices and facilities, where appropriate, to minimize energy consumption and waste and encourage our employees to reduce their ecological footprint.
- Educate and engage employees on sustainability through communications and learning opportunities.
- Encourage our suppliers and partners to operate in an environmentally and socially responsible manner, complying with applicable laws and regulations.

Citrix expects that each employee, vendor and visitor will follow the above practices to ensure that Citrix meets its sustainability goals.

Citrix will provide the necessary resources and management oversight and we will engage with employees to advance the principles and actions outlines in this policy and drive environmental and sustainability program excellence and continuous improvement through our global operations.

This policy has been approved by Arlen Shenkman, Executive Vice President and Chief Financial Officer for Citrix.