



## Citrix Among the Best Places to Work for Disability Inclusion



FORT LAUDERDALE, FL – July 17, 2019 – [Citrix Systems, Inc.](#) (NASDAQ:CTXS) today announced it has been named to the 2019 Disability Equality Index® Best Places to Work by Disability:IN and the American Association of People with Disabilities (AAPD).

“At Citrix, we are continuously working to create an environment of belonging, where we all feel that we fit in, can take risks and are empowered to contribute to the business as ourselves,” said Donna Kimmel, Chief People Officer, Citrix. “Our diverse workforce spans multiple generations, speaks more than 35 languages, and lives and operates in more than 40 countries. As we collaborate with others who think and work differently, we break down barriers and overcome our preconceptions. It’s a powerfully creative process that allows us to innovate, makes our work more satisfying and helps us better meet the needs of our customers, and we are pleased to be recognized by the Disability Equality Index for our efforts.”

The Disability Equality Index (DEI) is a unique, joint initiative of Disability:IN and the American Association of People with Disabilities (AAPD) and serves as the nation’s most comprehensive annual benchmarking tool for America’s leading corporations to self-report their disability policies and practices.

“The DEI helps companies measure their own progress on disability inclusion and challenges them to improve their policies and practices – not just because it’s the right thing to do, but also because it’s also good for business,” said Ted Kennedy, Jr., disability rights attorney and board chair of AAPD in announcing the results of this year’s benchmark. “Research shows that companies that champion

disability inclusion significantly outperform their peers across key financial indices including revenue, net income, profit margins and shareholder returns. AAPD is truly impressed by this year's DEI participation and we're proud to collaborate with the business community to prioritize industry-wide disability inclusion practices.”

[Learn more about Citrix and its commitment to diversity and inclusion.](#)

About Citrix Citrix (NASDAQ:CTXS) is powering a better way to work with unified workspace, networking, and analytics solutions that help organizations unlock innovation, engage customers, and boost productivity, without sacrificing security. With Citrix, users get a seamless work experience and IT has a unified platform to secure, manage, and monitor diverse technologies in complex cloud environments. Citrix solutions are in use by more than 400,000 organizations including 99 percent of the Fortune 100 and 98 percent of the Fortune 500.

For Citrix Investors: This release contains forward-looking statements which are made pursuant to the safe harbor provisions of Section 27A of the Securities Act of 1933 and of Section 21E of the Securities Exchange Act of 1934. The forward-looking statements in this release do not constitute guarantees of future performance. Those statements involve a number of factors that could cause actual results to differ materially, including risks associated with the impact of the global economy and uncertainty in the IT spending environment, revenue growth and recognition of revenue, products and services, their development and distribution, product demand and pipeline, economic and competitive factors, the Company's key strategic relationships, acquisition and related integration risks as well as other risks detailed in the Company's filings with the Securities and Exchange Commission. Citrix assumes no obligation to update any forward-looking information contained in this press release or with respect to the announcements described herein. The development, release and timing of any features or functionality described for our products remains at our sole discretion and is subject to change without notice or consultation. The information provided is for informational purposes only and is not a commitment, promise or legal obligation to deliver any material, code or functionality and should not be relied upon in making purchasing decisions or incorporated into any contract.

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