



Great Place to Work® and Fortune Name Citrix® One of the 2021 100 Best Companies to Work For®

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FORT LAUDERDALE, Fla. – April 12, 2021 – [Citrix Systems, Inc.](#) (NASDAQ:CTXS) today announced that it has been honored by Great Place to Work® and Fortune as one of the [100 Best Companies to Work For®](#)

The Fortune 100 Best Companies to Work For® award is based on analysis of survey responses from more than half a million current employees across the U.S. in which 91 percent of Citrix employees said that the company is a great place to work.

“We’re on a journey to keep improving our employee experience, focusing on our culture, physical space, and digital space,” said Donna Kimmel, Executive Vice President and Chief People Officer, Citrix. “It’s an honor to receive this external validation, and it reinforces our pride in what we’ve built together.”

To determine the 2021 list, Great Place to Work® surveyed more than half a million employees and gathered information about company culture and pandemic response. This included how trustworthy, caring, and fair the company is in times of crises; employees’ physical, emotional, and financial health; and the company’s broader community impact. Particular attention was paid to how employees’ experiences varied depending on their job role, gender, race/ethnicity, payroll status, and other characteristics to ensure that the company is creating a great workplace for all.

“Congratulations to the 100 Best Companies to Work For. These companies stood out for heroic efforts to care for their employees, their customers, and our society, in a difficult year,” said Michael C. Bush, CEO of Great Place to Work. “Remarkably, our research found that employee experience scores rose at these workplaces overall last year—a testament to the resilience of their inclusive, high-trust cultures.”

In addition to the 100 Best Companies to Work For award, Citrix was also named to the Fortune Best Workplaces in Technology list, ranking 11th among 30 companies. And earlier this year, the company was certified as a Great Place to Work® in Costa Rica, India, Singapore, and the U.S.

The 2021 Great Place to Work rankings are the latest in a series of workplace accolades Citrix has received, including:

- Finalist for the Fortune 100 Best Places to Work in Central America and the Caribbean 2021
- Human Rights Campaign Foundation 2021 Best Places to Work for LGBTQ Equality
- Forbes 2020 America’s Most Just Companies
- Working Mother 2020 Best Companies for Dads
- Diversity Equality Index (DEI) 2020 Best Place to Work for Disability Inclusion

- 2020 India Workplace Equality Index Gold Employer

About the Fortune 100 Best Companies to Work For®™

Great Place to Work® selected the Fortune 100 Best Companies to Work For® by gathering and analyzing confidential survey responses from more than half a million employees at Great Place to Work-Certified™ organizations across the country. Company rankings are derived from over 60 employee experience questions within the [Great Place to Work Trust Index™ survey](#). [Read the full methodology.](#)

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™.earn more at greatplacetowork.com and on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).